

Staff and Board EDI Survey, April 2026

	Our Benchmark	Our Board	Our Staff
Gender	51% women : 49% men	64% women : 36% men	78% women : 19% men
Disability	21.2% self-identify as disabled	27%	29%
Ethnicity	7% from a Black, Asian or other non-White ethnic background	18%	11%
Sexual Orientation	5% identify as LGBTQ+	0%	16%
Socio-economic Background	63% from intermediate or working-class backgrounds	36%	48.5%
Religion	37% no religion, 46% Christianity 6.5% Muslim	73% no religion, 18% Christianity 9% Muslim	62% no religion 30% Christianity 3% Muslim 3% Sikh